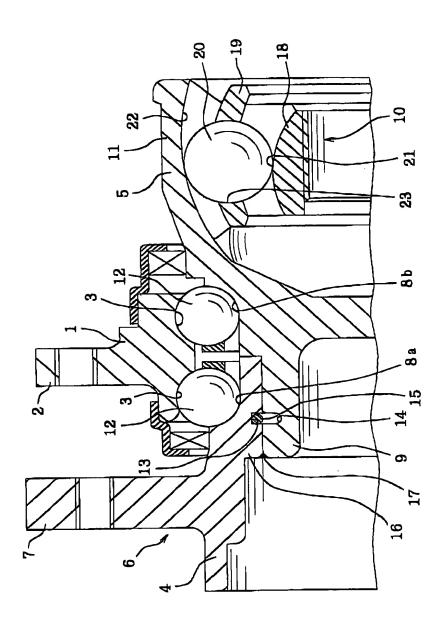
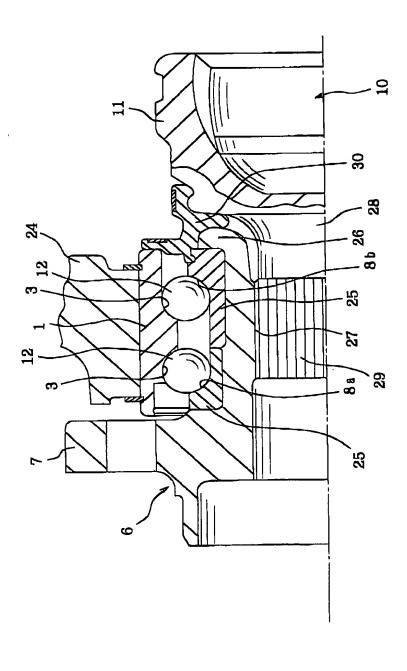
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(Prior At)

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approved 3/9/03



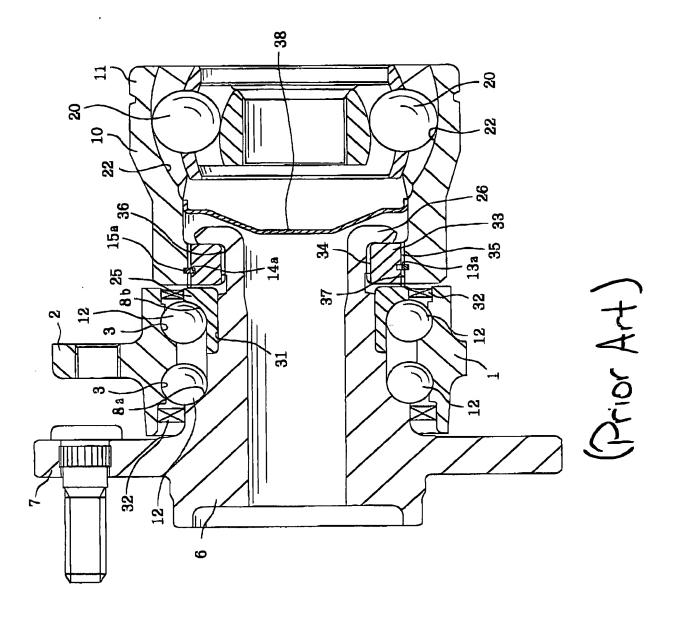


Fig. &